

4. If you disagreed with a policy/procedure, did you have the opportunity to discuss your concern with your immediate supervisor, next level manager, or someone in authority (i.e., were you ever asked to do something that you thought unethical by anyone in authority)?

5. Within your experience, did any supervisor or employee attempt to retaliate against you for raising an ethical concern?

6. During your employment, were you aware of any conduct that would violate the Code of Conduct? (This includes, but is not limited to, the giving or taking of bribes, misrepresentations made to the government, violations of the Conflict of Interest Policy, or violations of any other policies, regulations, laws or ethical standards.)

7. Please provide any additional comments concerning policies and procedures or ethical concerns you had during your employment.

Thank you for taking the time to complete this form.