



 Ivinson Memorial Hospital We Care For You	<u>Effective Date</u>		
	<b>July 2007</b>		
	<u>Number</u> <b>CP 002</b>	<u>Replaces Policy</u> <b>NEW</b>	
<u>Title</u> <b>Compliance Program Mission Statement</b>	<u>Date Revised</u> <b>July 2007</b>	<u>Date Reviewed</u>	<u>Next Scheduled Review Date</u> <b>July 2010</b>
<u>Signature</u>  _____	<u>Scope of Responsibility</u>  <b>Compliance</b>		
<b>Chief Compliance Officer</b>			

Ivinson Memorial Hospital is dedicated to making a positive difference in the health and quality of life of our community. In fulfilling this mission, IMH is dedicated to adhering to the highest ethical standards and, accordingly recognizes the importance of compliance with all applicable state and federal laws. To evidence this dedication, the IMH Board of Trustees developed, adopted, and implemented the IMH Compliance Program.

IMH intends for the Compliance Program to be a part of the fabric of IMH's routine operations. IMH endeavors to communicate to all Team Members its intent to comply with applicable laws through the Compliance Program. No IMH Team Members have authority to act contrary to any provision of the Compliance Program or to condone any such violation by others. Any Team Member with knowledge of information concerning a suspected violation of law or violation of a provision of the Compliance Program is required to report such violations.

IMH Team Members who violate any provision of the Compliance Program, including the duty to report suspected violations, shall be subject to disciplinary actions, up to and including termination. IMH will take steps to investigate all reported violations and will endeavor, through constant vigilance, to ensure that the Compliance Program is effective in preventing, detecting, and eliminating violations of the law. In addition, promotion of and adherence to the Compliance Program is part of the criteria for job performance evaluations for all IMH employees.

IMH will attempt to communicate changes to or modification of the Compliance Program concurrent with or prior to the implementation of such changes or modifications; however, IMH reserves the right to change, modify, or amend the Compliance Program as deemed necessary without notice to Team Members.

Should Team Members have any questions or uncertainties regarding compliance with applicable state or federal law, or any aspect of the Compliance Program, including related policies or procedures, they should seek immediate clarification from the Chief Compliance Officer or through the Compliance Hotline.