

# Classroom to Career Program

## Program Overview

Ivinson's Classroom to Career Program financially supports students across disciplines in the final year of their clinical program with a commitment to work at Ivinson upon graduation. Eligible students must be studying one of the following:

- Nursing (ADN and BSN)
- Medical Laboratory Sciences (MLT and MLS)
- Radiography
- Sonography
- Respiratory Therapy

Applications will be available in the Spring and Winter each year to accommodate differing graduation dates for educational programs. Applications are available at [www.ivinsonhospital.org/classroom](http://www.ivinsonhospital.org/classroom)

## Clinical Capstone Placement

When possible, based on educational program needs and hospital capacity, students who are accepted into the Classroom to Career Program will be given priority for clinical site placement at Ivinson.

## Acceptance into Program

Acceptance into the Classroom to Career program and subsequent employment is contingent on the following:

- Passing grades for current year, allowing advancement to final year of clinical program
- Graduation from clinical program

## Financial Commitment Details

If accepted into the program, students who are working towards an associate's degree will receive \$5,000 of assistance for the final year of their educational program. Students working towards a bachelor's degree will receive \$10,000 of assistance for the final year of their educational program.

Employment commitments to Ivinson are as follows:

- \$5,000 – 2-year commitment from official hire date, amount is pro-rated based on full-time employment
- \$10,000 – 3-year commitment from official hire date, amount is pro-rated based on full-time employment

Upon acceptance into the program, students will work with ANB Bank in Laramie, Wyoming to process financial documents in order to receive the initial loan (subject to repayment by the student if program requirements are not met) for the final year of their educational program. Education assistance provided by Ivinson is required to be taxed as income after employment commences—taxes will be withheld over the course of the commitment period (2 or 3 years).



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## Employment at Ivinson

Classroom to Career participants must fill out an application and conduct a placement interview to become an official employee of the hospital.

Upon employment at Ivinson, employees accepted into the program who completed an associate's degree will receive an additional \$5,000 in a sign-on bonus. Employees who completed a bachelor's degree will receive an additional \$10,000 in a sign-on bonus.

Pay-out schedule of sign-on bonus is outlined below:

- \$5,000
  - \$2,000 – upon hire (subject to repayment under promissory agreement)
  - \$1,500 – upon completion of first year of employment
  - \$1,500 – upon completion of second year of employment
- \$10,000
  - \$2,500 – upon hire (subject to repayment under promissory agreement)
  - \$2,500 – upon completion of first year of employment
  - \$2,500 – upon completion of second year of employment
  - \$2,500 – upon completion of third year of employment

Sign-on bonus amount listed above is illustrative and is the minimum in which Ivinson commits to offer employee upon hire. Ivinson will offer a sign-on bonus that is competitive within the recruitment market. Employees will be required to complete Sign-On Bonus Agreement outlining service commitment and repayment plan should employee not fulfill service commitment.

